

Bad River Band of Lake Superior Tribe of Chippewa Indians

Request for Approval to Hire

Applicant Information

Department: NATURAL RESOURCES Date: _____

Job title: ENVIRONMENTAL LEGAL INTERN

<input type="checkbox"/>	Full Time	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Sub Consortium	<input type="checkbox"/>	Non- Exempt
X	Limited Term (LTE)	<input type="checkbox"/>	New Position	<input type="checkbox"/>	Program	<input type="checkbox"/>	Exempt
<input type="checkbox"/>	In- House	<input type="checkbox"/>	Lay Off or Reinstatement	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfers

Proposed Starting Salary: \$ 13.50-15.00 Starting Date: MAY (Start date dependant on student schedule)

Supervisor: John Prohaska Department: NATURAL RESOURCES-Environmental Response Program

Description of Duties: (Please attach job description with this form)

Are we going to be running an Ad in the Paper for the position: ☐ Yes ☐ No
This Ad will be paid thru the following program:

This position will be funded thru the following:

☐ Indirect Cost ☒ Grant Funded

☐ General Fund ☐ Other:(Please Explain)

Grant Funded 128 (a) Brownfields



Department Director/Coordinator Signature

Date

Additional Comments:

Approval to Hire

Approved Salary: \$ Approved Starting Date: _____

Tribal Operations Manager Signature

Date

Confirmation of Offer

Executive Director
Signature: _____

Approve Position: ☐ ACCEPTED ☐ DECLINED

If accepted, confirmation sent to Human Resources for processing: ☐

Approved by Council ☐ ACCEPTED ☐ DECLINED

Date: _____

**Summer 2014 Paid Legal Internship Opportunity
Notice to First and Second Year Law Students**

**Bad River Band of Lake Superior Tribe of Chippewa Indians
Natural Resources Department and Justice Program
Odanah, Wisconsin**

Environmental Law Interns

The Natural Resources Department seeks summer intern to assist with the Bad River Environmental Program. Bad River's Environmental Program is conducting an effort to safely cleanup, redevelop, or reuse property which has the presence or potential presence of a hazardous substance, pollutant or contaminant.

The summer interns will review documents kept by several tribal, federal and state agencies; assist the Environmental Program in determining legal standards related to responsibility for the sites; and research relationships between corporations. This position will be supervised by the attorneys at the Justice Program and technical staff at the Natural Resources Department.

We will seek candidates who have completed their first or second year in law school, instituting a preference for Bad River tribal members and individuals enrolled with other federally recognized tribes. Candidates with technical experience in environmentally-related fields are encouraged to apply. The internships will last eight to twelve weeks during the summer and will be compensated at a rate of \$13.50-15.00 per hour (dependent on qualifications) and includes paid housing. We intend to work with other departments to provide the intern opportunities to learn about the government, interact with the natural resources department, partake in activities on the reservation, and visit with tribal members to give the interns a full picture of the community, which will likely lead to better legal analysis.

- This is a required driver position. Must hold a valid driver's license, and meet eligibility for tribal insurance.
- This position is contingent on ability to pass a background check. This position requires a regular background check, and also required driver check.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Must be willing to travel on occasion to meetings, conferences, and/or trainings.
- Must be physically able to perform all job duties including field work, walking, standing, bending, stooping, and lifting up to 25lbs and/or carrying loads for short distances required.
- The work environment characteristics here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

CONTACT: Becky Stone, Human Resources, P.O. Box 39, Odanah, WI 54861
 HRAssistant@badriver-nsn.gov