



Nez Perce

TRIBAL EXECUTIVE COMMITTEE
Office of Legal Counsel

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January 30, 2015

PLEASE POST OR CIRCULATE

Position Announcement Staff Attorney, Office of Legal Counsel

The Nez Perce Tribe's Office of Legal Counsel offers an active and dynamic opportunity to assist the Tribe in protecting and advancing its sovereignty and treaty rights. The Tribe's Office of Legal Counsel is seeking a staff attorney at its office at Lapwai, Idaho to join its team that includes a Managing Attorney, 4 Staff Attorneys, and 3 Support Staff. We expect the person chosen for this staff attorney position to immediately assume responsibility for handling a substantial work load, primarily involving natural resource issues related to the protection and advancement of tribal sovereignty and of treaty-reserved rights. The work load includes handling an active litigation docket and providing legal counsel on a broad variety of issues associated with the Tribe's rights and interests, including: treaty rights and Tribal self-determination; federal land management;; water quality; and cultural resource issues. The staff attorney will be responsible for handling other tasks as assigned by the Managing Attorney

The Office of Legal Counsel provides all legal counsel to the Nez Perce Tribe with some minor exceptions where our attorneys actively co-counsel with outside counsel. The Office provides the full range of legal services to the Tribe. In addition to a significant litigation load, the office reviews all tribal contracts and real estate transactions, provides advice on personnel issues, reviews legislation from the U.S. Congress and the state legislatures, drafts testimony, provides advice and training to tribal programs, and provides other legal services to the tribal government.

The Nez Perce Tribe employs more than 1200 people, most of whom work at the Tribal headquarters located in Lapwai, Idaho, approximately 16 miles east of Lewiston, Idaho. The reservation encompasses approximately 750,000 acres located near the confluence of the Clearwater and Snake Rivers, just north of the Salmon River. The area is full of opportunities for outdoor recreation, including hunting, fishing, hiking, whitewater and flatwater boating, with access to wilderness areas and national forests. Washington State University and the University of Idaho are located within 45 miles, and Lewis-Clark State College and Walla Walla Community College are located within 25 miles.

Job requirements: Positive work history; Membership in any bar, with Idaho Bar admission within one year of start of employment; Strong communication, writing, and team-work skills. Desired: Demonstrated experience working with Indian Tribes; Five years of litigation experience in federal, state and administrative proceedings; Strong background in Native American law, natural resource, environmental and administrative law.

The Nez Perce Tribe offers an attractive compensation package, including medical and life insurance, 401(k) contribution and generous leave policy. A complete application packet includes: an application, resume', writing sample and three letters of reference to: Lee Bourgeau, Director, Human Resources, **Re: Staff Attorney, No., HR 15-108**, P.O. Box 365, Lapwai, Idaho 83540 by 4:30 p.m. February 27, 2015. Tribal Preference applies. *INCOMPLETE APPLICATION PACKET WILL NOT BE ACCEPTED*. For further information about the details of the position, contact Julie S. Kane, Managing Attorney, at (208) 843-7355 or juliek@nezperce.org.