



Two Positions

Counsel for Voting Rights Project Counsel for the Legal Mobilization Project

The Lawyers' Committee for Civil Rights Under Law, a private nonprofit, nonpartisan premier civil rights legal organization, is seeking two bright and creative attorneys: one to serve as Counsel for the Voting Rights Project and one to serve as Counsel for the Legal Mobilization Project. The Voting Rights Counsel will work solely on voting rights issues and the Legal Mobilization Counsel will work predominantly on voting rights issues but may spend some time supporting one or more of our other projects or initiatives. In terms of the voting work, these positions will support three areas: 1) Election Protection – the nation's largest, nonpartisan voter protection program which works year-round to address barriers to the ballot box for traditionally disenfranchised voters; 2) litigation to ensure that all eligible voters, particularly those from traditionally disfranchised communities, have full and unfettered access to the ballot; and 3) other voting rights programmatic activities. Both positions will contribute to organizing and leading national program initiatives. The ideal candidates will complement their legal abilities with strong interpersonal and leadership skills that help foster teamwork and consensus-building.

Among other things, candidates will be responsible for implementing comprehensive voter protection programs in a number of states. The positions require candidates who can handle significant responsibilities and make thoughtful decisions during pre-election periods when the pressures resemble a campaign-type environment. Candidates will become proficient in identifying and addressing obstacles to the ballot box, and will work with pro bono legal networks in to identify legal issues and develop and implement solutions. Applicants must possess excellent legal writing and legal research skills, and must be organized with exceptional attention to detail. Significant experience in civil litigation, particularly complex civil litigation, is preferred. The ideal candidates will have a demonstrated interest in civil rights and/or voting rights and the ability to work well with a wide range of non-profit and public interest organizations, both legal and non-legal. The ability to develop and maintain extensive coalition relationships is vital. Fluency in Spanish is a plus. Extensive travel will be required. The Voting Rights Counsel will report to the Co-Directors of the Voting Rights Project and the Legal Mobilization Counsel will report to the Director of the Legal Mobilization Project and the Co-Directors of the Voting Rights Project.

The Lawyers' Committee will consider licensed attorneys at various levels of experience for these positions. Consistent with organizational practice, non-managerial attorneys with less than five years of experience have the title Associate Counsel, those between five and eight years of experience have the title of Counsel, those between nine and twenty years of experience have the title Senior Counsel, and those with over twenty years of experience have the title Special Senior Counsel.

To Apply: Please fill out the online application and submit a letter of interest, resume, writing sample, and three references at <https://podio.com/webforms/11987352/827375>. The position will remain open until May 6, 2015. A generous fringe benefits package, including employer-funded health insurance is provided.

The Lawyers' Committee is an equal opportunity employer with a standing policy of nondiscrimination. All qualified persons are accorded an equal opportunity for selection without regard to actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, or political affiliation.