## **Anishinabe Legal Services**

Serving Leech Lake, Red Lake & White Earth Reservations

MAIN OFFICE 411 1st Street NW P.O. Box 157 Cass Lake, MN 56633 Telephone: 218-335-2223 Toll Free: 800-422-1335 Fax: 218-335-7988 WHITE EARTH OFFICE White Earth Judicial Complex P.O. Box 379 White Earth, MN 56591 Telephone: 218-935-5345 Fax: 218-935-5186 RED LAKE OFFICE Red Lake Agency, Room 18 P.O. Box 291 Red Lake, MN 56671 Telephone: 218-679-2281 Toll Free: 866-679-2281 Fax: 218-679-2392

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We are a grantee of the:

## FTE Staff Attorney-Anishinabe Legal Services White Earth Reservation Office

Anishinabe Legal Services is seeking a full-time staff attorney to provide civil legal assistance and court representation to program clients on or near the White Earth Reservation in northern Minnesota.

**BACKGROUND:** Anishinabe Legal Services (ALS) is a Legal Services Corporation funded 501(c)(3) organization providing free legal assistance and court representation to low-income individuals living on or near the Leech Lake, White Earth and Red Lake Indian Reservations in northern Minnesota. Legal services are provided through grants and contracts with federal, state and tribal governments along with foundational support.

**RESPONSIBILITIES:** ALS is looking for a well-qualified and highly motivated licensed attorney to provide civil legal assistance and court representation to program clients before area Tribal Courts, State Courts and Administrative Forms on or near the White Earth Reservation. Primary duties will include representation of parents in CHIPS matters before area Tribal Courts, housing and family law, but job duties are likely to include handling a wide variety of civil matters before various forums. The attorney will be primarily housed out of ALS' White Earth Reservation office located in the village of White Earth, Minnesota.

This attorney is expected to be licensed in the State of Minnesota by anticipated start date of position, or have taken the February Minnesota bar exam. This attorney will also be expected to be licensed or willing to immediately become licensed before the Leech Lake, White Earth and Red Lake Tribal Courts.

**QUALIFICATIONS:** Qualified applicants must possess strong oral and written communication skills, negotiation skills, litigation skills, have exceptional organizational skills with ability to handle a large caseload of client matters throughout a wide geographic service area. Applicants must also be able and willing to work efficiently and effectively as part of a team.

Attorneys with 3+ years of civil practice are strongly preferred, as are applicants with familiarity and experience practicing before Tribal Courts. Prior experience working within Indian Country is also strongly preferred. Native American attorneys are highly encouraged to apply.

All applicants are expected to have a valid driver's license, insurance and automobile, as significant travel will be required as part of job duties and responsibilities.

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**COMPENSATION:** \$45,000 + D.O.E. Employer paid benefits include individual and family health and dental insurance, paid time off, flex scheduling, and life insurance. Loan repayment assistance may be available for eligible attorneys.

**TO APPLY:** Please send a cover letter, resume, and three (3) references to Cody Nelson at: Anishinabe Legal Services, PO Box 157, Cass Lake, MN 56633 or email application materials to <a href="mailto:cnelson@alslegal.org">cnelson@alslegal.org</a>. **Applications preferred by February 23<sup>rd</sup>, 2018 but will be accepted until the position is filled.**