

# The SHOSHONE-BANNOCK TRIBES

## FORT HALL INDIAN RESERVATION

PHONE (208) 478-3862 / (208) 478-3857  
(208) 478-3850 / (208) 478-3750  
FAX (208) 478-3950

## PERSONNEL DEPARTMENT

P.O. BOX 306  
FORT HALL, IDAHO 83203



### JOB ANNOUNCEMENT

**TITLE:** DEPUTY TRIBAL PROSECUTOR

**DEPARTMENT:** TRIBAL COURTS

**SALARY:** G14 – 15 / STEP 1-2 D.O.E.  
\$25.76-\$28.86

**OPENS:** FEBRURY 16, 2018

**CLOSES:** MARCH 09, 2018

**CAREER STATUS:** Conditional based upon successful passage of the Shoshone-Bannock Tribal Bar Examination, probationary evaluation, & budge appropriations.

**EXEMPT STATUS:** Exempt upon successful passage of Shoshone-Bannock Tribal Bar Examination.

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**Attach ALL supporting documents, including: Tribal enrollment, honorable discharge, educational attainment, professional certification, license, and other relevant documents to verify eligibility for job qualifications and preference.**

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### GENERAL STATEMENT

The Deputy Prosecutor investigates, compiles, and presents cases in the Shoshone-Bannock Tribal Court ("Tribal Court") on behalf of the Shoshone-Bannock Tribes ("Tribes"). The caseload is mainly focused on criminal matters, but will include juvenile, child support, child protection, and other cases as assigned. The Deputy Prosecutor completes work in compliance with the Shoshone-Bannock Law and Order Code; Ordinances; Resolutions; and internal protocols, policies, and procedures. The Deputy Prosecutor assists the Chief Prosecutor in handling managerial and administrative duties.

**DEPUTY TRIBAL PROSECUTOR**

## **SUPERVISION**

The Deputy Prosecutor is under the direct supervision of and is evaluated by the chief Prosecutor.

## **DUTIES AND RESPONSIBILITIES**

Maintain high ethical standards of conduct, representing the Shoshone-Bannock Tribes in a professional manner both in and out of Court. An employee found to be in contempt of court, or in violation of their sworn oath of office is subject to disciplinary action up to and including dismissal from employment. Maintain confidentiality of all information processed through the Prosecutor's Office. A breach of confidentiality will be subject to disciplinary action, up to dismissal from employment.

Assist the Chief Prosecutor in handling managerial and administrative duties, making sure the office runs smoothly and all cases are handled in a complete and competent manner.

Work closely with the Fort Hall Police Department, Tribal Fish & Game, and other law enforcement entities within the Fort Hall Reservation. Occasionally work with the Federal Bureau of Investigations on Tribal matters. Consult with Tribal law enforcement agencies and personnel to offer suggestions and assistance for improving and upgrading the services offered to the Reservation and its inhabitants. Consult with the United States Attorneys with regards to cases that are pending in both Tribal and Federal court.

Work closely with other Tribal departments and programs that interact with the Tribal Court system, including Tribal Child Support Services Program and Tribal Social Services.

Make periodic contacts with surrounding off-Reservation law enforcement and judicial departments to provide mutual transfer of suggestions and ideas to improve interdepartmental cooperation.

Performance Standards shall include but not be limited to:

- Be to work on time every day.

- Provide quality customer service.

- Establish and maintain effective working relationship with all job contacts.

- Work independently with little supervision, including completing tasks in a timely manner.

- Adapt quickly to change.

- Project a professional attitude and appearance.

- Understand and execute a variety of complex written and oral instructions.

- Apply legal principles to individual cases and problems.

- Prepare legal documents and correspondences.

Duties and responsibilities will include other activities and areas needed to carry out position functions.

## **DEPUTY TRIBAL PROSECUTOR**

## QUALIFICATIONS

A Juris Doctor/Doctorate (JD) degree from an American Bar Association accredited law school with at least 2 years of courtroom experience. (G14)

OR

A trained paralegal or person who has knowledge of Tribal, Federal, and State laws applicable to the Fort Hall Reservation with at least 3 years of courtroom experience. (G14)

OR

Preference will be given to a person who has managerial experience; knowledge of Shoshone-Bannock people and languages; knowledge of Tribal, Federal, and State laws applicable to the Fort Hall Reservation; and either (1) a JD who is licensed by the Shoshone-Bannock Tribal Bar *and* a State Bar Association with at least three years of courtroom experience, or (2) a non-lawyer who has at least four years of experience working in a Tribal Court. (G15)

Must be a member of the Shoshone-Bannock Tribal Bar Association or obtain this qualification within six months of hire date. The initial probationary period will remain in effect until the Shoshone-Bannock Tribal Bar Examination has been passed.

Must possess a valid Driver's License and be insurable through the Tribes' insurance carrier.

Must have a working knowledge of courtroom rules and procedures. Must be able to understand, interpret, and apply constitutional provisions, statutes, administrative regulations, ordinances, and precedents, including the Tribal Privacy Act. Must have working knowledge of and ability to perform legal research and factual investigations.

Must not have been convicted of a felony. Must not have any arrests or misdemeanor convictions within the past two years. Must not have any pending criminal charges.

## IMPORTANT APPLICATION CRITERIA

A complete application must be submitted to the Shoshone-Bannock Tribes Personnel Department, P.O. Box 306, Fort Hall, Idaho 83203. Applications can be found online at [sbtribes.com](http://sbtribes.com). Applications can be sent via email to [recruitment@sbtribes.com](mailto:recruitment@sbtribes.com) or faxed to 208-478-3950 and are accepted until 5PM on the closing date.

Submit a copy of all supporting documents: Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials, and other supporting documents that verify required qualifications.

**Telephone calls are not accepted in place of an employment application or letter of interest.**

Applicants who have a current application on file, submit a letter of interest for each position in which you want to be considered for. The letter should address how you meet each qualification.

**DEPUTY TRIBAL PROSECUTOR**

Preference will be given to Shoshone-Bannock Tribal member applicants who provide a copy of their tribal enrollment card. Non-enrolled members and other Indian tribal members must provide a Certificate of Indian Blood (CIB) to receive preference.

Preference points will also be given during the interview process to veterans who provide documentation of a DD-214.

Applicants being considered for employment or a political appointment must submit to a pre-employment alcohol and drug screen prior to being hired or appointed. Refusal to take the test will render the applicant ineligible for employment or political appointment.

The Shoshone-Bannock Tribes will conduct an employment background check on new employees to ensure suitability for the position applied for.

**Part of the interview process for this position will include presenting an opening or closing argument.** If you are selected for an interview, you will be given a fact pattern to study. During the interview, you will be required to provide a five to seven minute opening or closing statement based on that fact pattern. If you do not receive the fact pattern with you interview paperwork, you must contact the Chief Prosecutor prior to the interview so the materials can be given to you.

**DEPUTY TRIBAL PROSECUTOR**