**PROPOSAL DUE DATE:** Friday, August 23, 2019 at 5:00PM MT

**CONTACT PERSON:** Lena Kee, Legal Secretary

Office of the Attorney General

Department of Justice

(928) 871-6205

EMAIL PROPOSALS TO: lkee@nndoj.org

A. <u>Scope of Work</u>: The selected contractor (attorney or law firm) will provide the following services to the Navajo Nation:

Under the direction of the Navajo Nation Attorney General or her designee, the Attorney will assist in the review of Navajo Nation laws, state education laws, and federal education laws to establish a Navajo State Education Agency (NSEA). The legal review will include governance, finance, human resources, academic functions, and funding for the proposed NSEA models (Department of Diné Education (DODE) Model (Navajo Nation Council (NNC) Title 10), Federal Charter Model (similar to Naat'áanii Corporation section 17 of the Indian Reorganization Act, 25 U.S.C. 477, as amended), or a Tribal Charter Model (similar to Diné College NNC Title 10), as determined by the DODE. Once the legal review is complete, the Attorney will assist in educating DODE and the Navajo Nation leadership on Attorney's legal review and analysis. The Attorney will also assist in developing the necessary amendments to applicable laws for DODE to be a NSEA. Once the review and recommended amendments are approved, the Attorney will also assist with drafting and review of policies and procedures. The attorney will be required to perform the Scope of Work consistent with DODE's Department of Interior Tribal Education Department (TED) grant.

The Attorney must have experience in Tribal, State, and Federal laws related to Education.

#### B. Fees:

Respondent must describe in detail the hourly rate or other basis by which the attorney will bill time, and also describe Attorney's timekeeping and invoicing practices.

#### C. Conflicts:

The Respondent must affirmatively state whether the attorney's former or current representation of clients presents any conflict of interest which might bar undertaking the responsibilities of the Scope of Work. Respondent must also describe the precise nature of any potential conflict. A conflict of interest may include whether attorney currently represents any other tribes or private interests that may impact the Navajo Nation with respect to contracting, leasing or employment matters against the Navajo Nation and/or Navajo Nation Enterprises.

## **SECTION I**

#### TENTATIVE SCHEDULE AND CONTACT

DEADLINES:

5:00 PM MT

Due Date for Email Receipt of Proposals
 Friday, August 23, 2019 at 5:00 PM MT

Opening and review of Submittals
 Monday, August 26-30, 2019

Interviews (if necessary) Between September 3-6, 2019
Award Date for Contract
Tuesday, September 9, 2019

Prospective Respondents may make inquiries to Lena Kee at 928-871-6205.

## **SECTION II**

#### **INSTRUCTION TO BIDDERS:**

by

**SCHEDULE** 

- A. PROPOSALS SUBMISSION: **Proposals must be received by email no later than 5:00 p.m. MT Friday, August 23, 2019.** No hard copy proposals will be accepted unless preceded by an emailed copy of the proposal.
- B. LATE RECEIPT OF PROPOSALS: Late proposals will <u>NOT</u> be accepted. It is the sole responsibility of the Respondent to ensure the proposal arrives at the designated email address indicated on the Cover Sheet prior to the date and time specified.
- C. REJECTION OF PROPOSALS: The Navajo Nation Department of Justice reserves the right to reject any or all proposals and to waive all informalities and minor irregularities in receiving proposals.
- D. PROPRIETARY INFORMATION: Any restrictions on the use of data continued within any proposals must be clearly stated in the proposal itself. (Proprietary information submitted in response to this RFP will be handled in accordance with the <a href="Navajo Nation Privacy and Access to Information Act">Navajo Nation Privacy and Access to Information Act</a>). Each and every page of the proprietary material must be labeled or identified with the word "PROPRIETARY."

- E. RESPONSE MATERIAL OWNERSHIP: All material submitted regarding this RFP shall become the property of the Navajo Nation and will not be returned to the Respondent. Responses received will be retained by the Department of Justice and may be reviewed by any person after final selection has been made, subject to paragraph D above.
- F. INCURRING COSTS: Any cost incurred by the Respondent in the preparation, transmittal to this RFP shall be at the expense of the Respondent.
- G. ACCEPTANCE OF PROPOSAL CONTENT: The content of the proposal will become contractual obligations if a contract award is made. Failure of the successful bidder to accept these obligations may result in cancellation of the award and such bidder may be removed from consideration for future solicitation. The Navajo Nation Department of Justice reserves the right to pursue appropriate legal action in the above set of circumstances.
- H. TERMS AND CONDITIONS: Respondent will be expected to agree to the Navajo Nation Department of Justice's standard terms and conditions for outside counsel contracts. The Navajo Nation Department of Justice reserves the right to terminate negotiations with any individual or firm that will not agree to its standard terms and conditions.
- I. GOVERNING LAW: The review of this RFP will be reviewed in compliance with applicable Navajo Nation laws.
- J. INTERVIEWS: If necessary, the Department of Justice may schedule interviews with one or more attorneys/firms to interview after evaluation of the proposals. Interviewees will be notified by email.
- K. SELECTION: The Department of Justice will select one individual or firm to award an attorney contract to perform the work set forth in the Scope of Work after completion of interviews. Selected individuals will be notified by email.

#### L. EVALUATION PROCEDURES AND CRITERIA:

- 1. A project review team will evaluate the proposals received in accordance with the general criteria used herein. Bidders should be prepared to provide any additional information the team feels necessary to the fair evaluation of proposals.
- 2. Failure of bidder to provide any information requested in the RFP may result in disqualification of the proposal.
- 3. The sole objective of the review team will be to select the bidder who is most qualified and meets the needs of the Office of the Attorney General. The specifications in this RFP represent the minimum performance criteria necessary for a response. On the basis of the evaluation criteria established in this RFP the review team will select and recommend the bidder who best meets this objective.
- 4. Financial Factors: Proposed costs will be evaluated not only to determine if the

estimate is reasonable, realistic and cost effective, but also to determine the Respondent's understanding of the program and ability to organize and perform the contract. Cost/price factors will not be numerically weighed and scored.

- 5. CRITERIA: Proposals should discuss the following criteria, which will assist the Attorney General in assessing the qualifications of the bidder.
  - a. Demonstrated experience and knowledge of Education, Navajo, and Federal Indian law.
  - b. Ability to work collaboratively as co-counsel with in-house legal counsel.
  - c. Ability to fulfill the identified scope of work.
  - d. Whether the Attorney has priority contractor status under the Navajo Business Opportunity Act.
  - e. The Attorney's reputation among his or her peers.
- N. TERM: The term of any contract negotiated as a result of a proposal submitted in response to this RFP will be set forth by the Attorney General.

### **SECTION III**

#### PROPOSAL CONTENTS:

- 1. Identify the name and title of the person authorized to negotiate the contract; and
- 2. A description of how the attorney/firm meets the qualifications to perform the Scope of Work; and
- 3. Certification as to the attorney/firm's level of expertise with respect to Education laws, Federal Indian law, and Navajo law; and
- 4. Identify and provide a biography and/or resume for each member of the legal team that will perform the Scope of Work; and
- 5. Identify the fees for each individual team members; and
- 6. Identify the expenses the attorney/firm will charge; and
- 7. Provide affirmative statement regarding conflicts; and
- 8. Complete Demographic Data Report; and
- 9. Proposal must be signed by the individual authorized to contractually obligate the attorney/firm.



# Demographic Data Report

## Firm Name \_\_\_\_\_

Category	Partners	Associate Attorneys	Other Support Staff
Gender/Gender Expression			
Male			
Female			
Prefer not to answer			
Other:			
Race/Ethnicity			
Enrolled Navajo			
American Indian or Alaska Native			
Native Hawaiian/Pacific Islander			
Black/African-American			
Asian			
Latinx/Hispanic			
Caucasian			
Other:			
Age			
18-30			
31-45			
46-64			
65+			
Other Characteristics			
Veteran or Active Military			
LGBTQ+			
Reported Disability			
Does the firm have a Diversity and/or Inclusion Policy?	YES	NO	

Comments related to any of the above: