

SWINOMISH INDIAN TRIBAL COMMUNITY

INDIAN CHILD WELFARE ACT (ICWA) ATTORNEY

Swinomish Indian Tribal Community is hiring an attorney for child dependency proceedings that involve the Indian Child Welfare Act. This position is part-time, with hours varying as needed.

The attorney will be responsible for representing Swinomish in State court dependency proceedings relating to Swinomish children and youth under the ICWA and state law. The attorney will be responsible for and should have experience in the following: drafting and filing notices of intervention and appearance; drafting trial and appellate briefs when appropriate; attending case conferences; preparing, questioning and qualifying the Tribal Family Services Coordinator as a Qualified Expert Witness; representing Swinomish in fact finding, status, and review hearings; and working collaboratively with Tribal and State social workers, other parties, and legal counsel involved in dependency proceedings.

Applicant must have strong working knowledge of the ICWA and State court dependency proceedings, enjoy and excel at both independent and collaborative problem-solving, and be able to work independently without need for frequent or close guidance or direction. Must have law school degree from an ABA accredited law school and be currently licensed to practice law in the State of Washington.

Salary:

Salary is commensurate with experience. Compensation includes a 401(k) plan and other fringe benefits, as eligible based on part-time employment status.

Location:

Tribal offices are located in the Swinomish Village on the beautiful Swinomish Indian Reservation located on Fidalgo Island across the Swinomish Channel from La Conner, WA. Tribal offices are about midway between Seattle and Vancouver, British Columbia.

Application Process:

Applications will be considered on a rolling basis for immediate hire. Native American Hiring Preferences under Swinomish Tribal Code 14-01.120 will be in effect during the selection of candidates. Applicants must pass a background check and a drug test.

Submit the following: Swinomish Indian Tribal Community Employment Application and Office of Tribal Attorney Application Addendum (you may request these via email); cover letter including an explanation of the applicant's interest in the position, along with a current resume, the names and contact information for at least three professional references, and two samples of the applicant's own independent writing to:

Wendy Otto
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11404 Moorage Way
La Conner, Washington 98257

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