



Associate Attorney, Northwest Seattle, WA

The Northwest Office of Earthjustice is looking to hire an Associate Attorney that is available to start any time between now and fall of 2020. We are flexible as to start date during this period.

Earthjustice is the premier nonprofit environmental law organization. We take on the biggest, most precedent-setting cases across the country. We wield the power of law and the strength of partnership to protect people's health; to preserve magnificent places and wildlife; to advance clean energy; and to combat climate change. We partner with thousands of groups to engage on the critical environmental issues of our time and bring about positive change. We are here *because the earth needs a good lawyer*.

Founded in 1971, Earthjustice has a distinguished track record of achieving significant, lasting environmental protections. We achieve this by hiring people who share a passion for justice and a healthy environment. Our headquarters are in San Francisco with offices in Anchorage, Juneau, Los Angeles, Tallahassee, Miami, Honolulu, New York, Philadelphia, Denver, Chicago, Seattle, Bozeman, and Washington, DC.

The Northwest Office opened in 1987 to enable Earthjustice to take a more active role in preserving the unique natural resources and environment of the Pacific Northwest. Since that time, the Northwest office has undertaken campaigns to protect old growth forests, promote salmon recovery, improve water quality, protect Puget Sound and the Salish Sea and the communities that depend on them, stop coal-fired power plants, prevent the Pacific Northwest from becoming a fossil fuel export hub, and protect farmworkers and communities from toxic pesticides, among other things. We are building out southern resident orca recovery work and partnerships with environmental justice communities in Seattle and Portland. We frequently work in close partnership with Native American Tribes and fence-line communities.

Although the primary focus of the Northwest office is representing environmental and community groups in Washington, Oregon, and Idaho, we often take cases with national and international scope. For example, the Northwest office is representing the Standing Rock Sioux Tribe in fighting the Dakota Access Pipeline and is challenging the Bayou Bridge pipeline in Louisiana. The office is also litigating numerous cases fighting rollbacks of environmental and health protections by the Trump administration, including a reversal of a proposed ban on a dangerous pesticide, chlorpyrifos, the Trump executive order requiring the repeal of two regulations to offset the costs of any new one, and EPA's directive to kick EPA grantees off of scientific advisory committees.

Our office is located in the heart of downtown Seattle near the federal and state courthouses and the water front. Our goal is to produce the highest quality legal work in a diverse, inclusive, supportive, and collegial environment. The Northwest Office has a staff of 15, including 12 attorneys.

Responsibilities

- Work closely with Staff Attorneys and clients to investigate, develop, and litigate cases.
- Participate in the full range of tasks involved in complex litigation, including factual investigation, legal research, discovery, briefing, witness preparation, and oral advocacy.
- As the attorney gains experience, typically her or his case load will include both cases for which he or she has primary responsibility under the supervision of a Staff Attorney, and cases on which he or she works in a supporting role with Staff Attorneys.

The Associate Attorney position is a three-year position. This position helps attorneys develop into thoughtful, professional, and effective advocates skilled in the various phases of public interest litigation. Associate attorneys often move into other positions within Earthjustice or with other public interest organizations.

Qualifications

- Law school graduate and admitted to, or willing to apply for admission to, the Washington State Bar.
- Two-to-five years of litigation experience is strongly preferred.
- Excellent research, analytic, writing and communication skills.
- Strong work ethic, initiative, sound judgment.
- Demonstrates an awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds and orientations.
- Contributes to the creation of a diverse, equitable and inclusive work culture that encourages and celebrates differences.
- Commitment to public interest work and a passion for the role of Earthjustice and its mission, including a desire to fight for the right of all to a healthy environment.

Salary is dependent on experience and location.

Salary range in Seattle, WA: \$75,335 - \$95,285 0-5 years experience

We offer a mission-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

To Apply

Interested candidates should submit a:

- Resume.
- One or two page cover letter that addresses (1) why you are drawn to Earthjustice's mission; and/or, (2) any experiences you have working with people or communities from backgrounds that differ from your own or with those who have been disproportionately affected by environmental harms.
- Writing sample, preferably a legal brief or memorandum that primarily reflects your work.
- Law school transcript.
- List of three references.

Click here to apply: [https://app.jobvite.com/j?cj=orRDbfwQ&s=Turtle Talk](https://app.jobvite.com/j?cj=orRDbfwQ&s=Turtle_Talk)

We are looking to hire a candidate that is available to start any time between now and the fall of 2020. We are flexible as to start date during this period. Applications will be reviewed on a rolling basis until the position is filled.

Please reach out to jobs@earthjustice.org if you are having technical difficulties submitting your application. No phone calls, drop-ins, or hard copies.

Earthjustice is driven by a passion for justice, partnership, and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.