



EARTHJUSTICE

BECAUSE THE EARTH NEEDS A GOOD LAWYER

Associate Attorney Bozeman, MT

The Northern Rockies office of Earthjustice, located in Bozeman, Montana, has an opening for an associate attorney to begin work no later than the fall of 2020.

Earthjustice is the premier nonprofit environmental law organization. We take on the biggest, most precedent-setting cases across the country. We wield the power of law and the strength of partnership to protect people's health; to preserve magnificent places and wildlife; to advance clean energy; and to combat climate change. We partner with thousands of groups, supporters and citizens to engage the critical environmental issues of our time and bring about positive change. We are here *because the earth needs a good lawyer*.

Founded in 1971, Earthjustice has a distinguished track record of achieving significant, lasting environmental protections. We achieve this by hiring people who share a passion for justice and a healthy environment. Our headquarters are in San Francisco with offices in Anchorage, Bozeman, Chicago, Denver, Honolulu, Juneau, Los Angeles, Miami, New York, Philadelphia, Seattle, Tallahassee, and Washington, DC.

In the Northern Rockies, we are engaged in litigation focused on protecting and preserving the iconic wildlife species and wild lands of this incomparable region. The Northern Rockies office has played a leading and long-standing role as the last line of defense for the ecosystems encompassing Yellowstone and Glacier national parks, as well as the grizzly bears, wolves, bison and other species that depend upon the integrity of these spectacular areas.

We are equally engaged in the battle to combat global warming by challenging coal mining and coal-fired power plants, ensuring fair opportunities for development of renewable energy sources, and responding to a rapid natural gas development boom that is spreading and raising new environmental protection and human health issues across the Northern Rockies region.

In recent years, the work of the Northern Rockies office has increasingly touched on Native American interests and issues of Indian law, including work to restore wild bison to tribal lands; to oppose oil and gas exploration on public national forest lands of extreme cultural and spiritual importance to the Blackfeet people; and to halt a state proposal to open a massive new coal mine on lands significant to the Northern Cheyenne in southeast Montana.

We regularly litigate federal and state court cases and administrative proceedings in an effort to defeat the major threats to the region's ecological integrity. For more information about our office's work, visit <http://earthjustice.org/about/offices/northern-rockies>

Associate Attorney Program

The associate program is designed to help early-career attorneys develop into thoughtful, professional, and effective advocates skilled in the various aspects of public-interest litigation. The term for the associate position is three years. Some associates have gone on to other positions within Earthjustice, while others use the experience as a springboard to other career opportunities in environmental litigation or other areas.

Responsibilities

Associate attorneys at Earthjustice perform a range of litigation-related tasks that can include:

- Conducting legal research and preparing memoranda on issues relating to ongoing or potential litigation projects.
- Drafting motions, briefs and other pleadings.
- Preparing comments on proposed agency actions and environmental impact statements.
- Presenting oral argument and examining witnesses before state or federal courts and administrative bodies and making advocacy presentations to agency officials.
- Assisting with discovery.
- Interacting with clients and working with experts to develop a clear understanding of the facts involved in each case and to ultimately support our litigation goals.
- Engaging with a variety of news and social media regarding our work.

Qualifications

- Law school graduates who are admitted, or willing to apply for admission, to the state bar of Montana.
- 0-5 years of litigation and/or clerkship experience.
- Excellent research, critical thinking, writing and oral advocacy skills.
- An excellent academic record.
- Good judgment and a strong work ethic.
- Commitment to environmental protection and justice.
- Ability and willingness to work closely with others in a challenging legal environment.
- Demonstrates an awareness of and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations.
- Contributes to the creation of a diverse, equitable, and inclusive work culture that encourages and celebrates differences.
- A sense of humor.

We offer a mission- and employee-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

Salary is based on experience and location.

Salary range in Bozeman, MT: \$67,405- \$85,255

To Apply

Interested candidates should submit a:

- Resume.
- One or two page cover letter that addresses
(1) why you are drawn to Earthjustice's mission and utilizing litigation to achieve that mission; and
(2) aspects of your background that demonstrate competence to work with diverse clients and colleagues.
- Two legal writing samples.
- Law school transcript.
- List of three professional references.

Applications are accepted on a rolling basis. No phone calls, drop-ins, or hard copies.

Click here to apply: https://app.jobvite.com/j?cj=oRTncfw3&s=Turtle_Talk

Please reach out to nroffice_jobs@earthjustice.org if you are having technical difficulties submitting your application.

Earthjustice is driven by a passion for justice, partnership, and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.

For positions located within the City and County of San Francisco: Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment-qualified applicants with arrest and conviction records.

For positions located within the City of Los Angeles: We will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.