



# COLORADO RIVER INDIAN TRIBES

## *Human Resources*

26600 Mohave Road

Parker, Arizona 85344

Telephone (928) 669-1320 \* Fax (928) 669-5263

## VACANCY ANNOUNCEMENT

Department: Judicial

Position: Chief Judge Exempt

**\*\*APPOINTED BY TRIBAL COUNCIL FOR TWO (2) YEAR TERMS \*\***

Salary: D.O.E.

Closing Date: April 17, 2020 at 5:00 pm

### Duties & Functions:

1. Must be capable of overseeing both criminal litigations for serious offenses and complex civil litigations.
2. Must have administrative skills to oversee the Court's budget and daily operation.
3. Must present monthly report to the Tribal Council.
4. Must adhere to the Code of Conduct for United States Judges.
5. Follow established Tribal policies and those outlined in the Colorado River Indian Tribes Employee Handbook.

### Required Skills and Abilities:

(Applicant must meet all of the following requirements).

1. Must be a current member in good standing of a state bar; and
2. Must have a minimum of five (5) years of judicial experience; and
3. Must have knowledge of federal Indian law (criminal and civil); and
4. Must pass federal, state and tribal background check (credit, criminal history, civil litigations, psychological evaluation, and sex offender registration, driving records).

### Disqualifications:

(Applicant will be disqualified for any of the following)

1. A member of the CRIT Appeals Courts, subject to Article II, (sub-section)210 (c) of the CRIT Law and Order Code; or
2. Persons who have other similar conflicting interests; or
3. Have been convicted of a felony; or
4. Have been convicted of a misdemeanor involving dishonesty or moral turpitude within the last five (5) years in any federal, tribal or state court; or
5. Have been convicted of other criminal offense involving dishonesty or moral turpitude within the last five (5) years in any federal, tribal or state court, or



6. Have been convicted of the following crimes in any tribal court within the last five (5) years. For the purpose of this sections, the definition under the Title 18 of the United States Code shall be used as guidelines when required.
  - Criminal homicide
  - Kidnapping
  - Rape
  - Arson
  - Assault with a deadly weapon
  - Assault with an intent to kill
  - Assault resulting in substantial bodily injury
  - Assault against a minor under the age of sixteen (16)
  - Child abuse
  - Possession or furnishing narcotics
  - Incest
  - Maiming

Education & Experience Requirements:

1. High School Diploma.
2. Must possess a current valid driver's license.

Physical Requirement:

1. Physically able to perform duties assigned.
2. Occasionally work extended shifts as assigned.

Tribal and Indian Preference:

The Colorado River Indian Tribes has implemented a Tribal / CRIT Preference in Employment Policy. Pursuant to this Policy, applicants who possess the knowledge, skills, and abilities required by this position, and who are enrolled members of the Colorado River Indian Tribes will be given primary preference in hiring and employment for this position. Let it be known that Tribal preference is integrated into the interview and scoring process for candidates for job positions.

OTHER:

**Confidentiality:** All employees must uphold all principles of confidentiality to the fullest extent. This position has access to sensitive information and a breach of these principles will be grounds for immediate termination.

**Background Investigation:** This position may be subject to a criminal history background check, a suitability background check and/or a Fair Credit Reporting Act (FCRA) check. In addition, some positions are subject to a 101-630 background check in an effort to ensure compliance with Public Law 101-630 "Indian Child Protection and Family Violence Prevention Act." Candidates must be able to successfully pass all required background checks to qualify for this position.

**Drug Screening:** All applicants must successfully pass a pre-employment drug screening prior to beginning employment and will be subject to random drug testing per the CRIT Employee's Handbook, Substance Abuse Policy.



Disclaimer: The information on this position description has been designed to indicate the general nature and level of work performance by employees in this position. It is not designed to contain, or be interpreted as, a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this position. Employees will be asked to perform other duties as needed.

**For Employment Application visit:** <http://crit-nsn.gov>

**Submit completed application to:** **CRIT Human Resource Department**  
**26600 Mohave Road**  
**Parker, Arizona 85344**

**APPLY:**

**COLORADO RIVER PREFERENCE:**

Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

**C.R.I.T. Offers**

Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan. Pre-employment drug screening is required.

