



P.O. Box 837
Sells, Arizona 85634

**Seeking Contract Attorney
TERO Employment Rights Commission
Tohono O'odham Nation**

1. The Tribal Employment Rights Ordinance (TERO) Commission seeks to hire a contract attorney to work approximately 15 hours per month, at a rate of \$200.00 per hour, as an independent contractor. Currently, the Commission is meeting virtually by computer, because of the Coronavirus, and it is projected that most legal services could be rendered virtually even after the Coronavirus. The attorney would be required to travel to Sells, Arizona occasionally as needed, which travel time would be paid at the hourly rate. Primary duties would be to attend monthly Commission meetings, draft procedural rules to govern appeal hearings, interpret the TERO Ordinance in the Tohono O'odham Code, and to defend Commission decisions in appellate proceedings at the Tohono O'odham Judicial Court.
2. The TERO Commission is a five (5) member decision-making body appointed by the Legislative Council of the Tohono O'odham Nation, with authority granted under Title 13, Chapter 1 of the Tohono O'odham Code to enforce employment rights and minimum wage laws under the Tohono O'odham Code.
3. The attorney would be an independent contractor hired under contract for an initial one-year term, and not an employee. Desired experience includes providing legal advice to a public decision-making body conducting quasi-judicial hearings, drafting decisions including findings of fact and law, preparing orders, interpreting governing statutes, and handling appeals. Experience in Indian law, and administrative and/or employment law a plus. Indian preference in hiring applies. Attorney would have to be admitted to practice in Tohono O'odham Court, which is a fairly simple process.
4. Position is open until filled. For further information, please contact Tohono O'odham Nation Assistant Attorney General Christine Schwamberger at Christine.Schwamberger@tonation-nsn.gov. Interested attorneys should send a resume, letter of interest, and proof of Arizona law license by email to Vernon Smith, Legislative Committee Staffer, Vernon.Smith@tonation-nsn.gov.