



**Associate Attorney, Florida Regional Office  
Miami, FL**

Earthjustice is accepting applications for an Associate Attorney to join our Florida Regional Office in Miami, FL. The Florida Regional Office focuses on litigation involving water pollution, water conservation, wetlands protection, endangered species protection, fish and wildlife conservation, Everglades restoration, clean and renewable energy, and equal access to a healthy environment for all. We work in partnership with community-based organizations and others advancing the rights of disproportionately burdened communities. The Associate Attorney will work collaboratively with Florida Regional Office staff located in Miami and Tallahassee, FL, as well as with program staff located throughout the country.

Earthjustice is the premier nonprofit environmental law organization. We take on the biggest, most precedent-setting cases across the country. We wield the power of law and the strength of partnership to protect people's health; to preserve magnificent places and wildlife; to advance clean energy; and to combat climate change. We partner with thousands of groups to engage on the critical environmental issues of our time and bring about positive change. We are guided by a passionate, ambitious vision for the future for people and our planet: until justice stands for all, we will never rest. We are here because the earth needs a good lawyer.

Founded in 1971, Earthjustice has a distinguished track record of achieving significant, lasting environmental protections. We achieve this by hiring people who share a passion for justice and a healthy environment. Our headquarters are in San Francisco with offices in Anchorage, Juneau, Los Angeles, Tallahassee, Miami, Honolulu, New York, Philadelphia, Denver, Chicago, Seattle, Bozeman, and Washington, DC.

**Responsibilities:**

The level of duties and responsibilities for an Associate Attorney will vary depending on experience. However, among other responsibilities, the Associate should be able to:

- Help expand our outreach to and partnerships with community-based organizations, environmental justice groups and others advancing the rights of disproportionately burdened communities, especially in South Florida.
- Collaborate in team problem solving, community-based environmental advocacy, litigation strategy, project management and trial work.
- Conduct legal and factual research and prepare memoranda on issues relating to ongoing and potential litigation projects.
- Review and analyze records and interview fact witnesses and scientific experts.
- Draft pleadings, motions, briefs and other filings.
- Assist with written discovery requests and depositions.
- Prepare comments on proposed agency actions and environmental review documents.
- Advocate in front of administrative agencies for strong health and environmental protections.
- Appear in state or federal court under the supervision of a more senior attorney.
- Interact with clients and coalition partners on a regular basis.
- Engage with a variety of news and social media.
- Integrate communications and legislative advocacy into litigation and other legal strategies.
- Participate in the hiring process and supervise law students who work at Earthjustice as interns or clerks.
- Support efforts to ensure a diverse, equitable and inclusive work culture that encourages and celebrates differences.

The Associate Attorney program is a term-limited, three-year position with a potential for extension. This program is designed to help attorneys develop into thoughtful, professional, and effective advocates skilled in the various phases of public interest litigation.

**Qualifications:**

- Law school graduate admitted, or willing to apply for admission, to the Florida Bar.
- 0-5 years of post-graduate litigation and/or clerkship experience.
- Excellent legal research, writing and analytical skills.
- Strong self-motivation, solid work ethic and sound judgment.
- Ability and willingness to work closely with others.
- Ability to travel as needed for case work, court appearances and presentations.
- Demonstrated awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds and orientations.
- Willingness to contribute to recruiting, hiring, developing and retaining a diverse and inclusive workforce.
- Commitment to public interest work and a passion for the role of Earthjustice and its mission, including a desire to fight for the right of all to a healthy environment.

Salary is based on experience and location.

Salary depends on experience (DOE) and location, and for Miami, FL location the range is: \$74,300- \$93,400

We offer a mission- and employee-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

**To Apply:**

Interested candidates should submit a:

- Resume.
- One or two page cover letter that addresses why you want to work at Earthjustice and/or what life experiences draw you to Earthjustice's mission.
- Writing sample, preferably a legal brief or memorandum that primarily reflects your work.
- Law school transcript.
- List of three professional references.

**For this position, we are looking to hire a candidate that is available to start in September 2021. Please apply by August 10, 2021. After that, applications may be reviewed on a rolling basis until the position is filled.**

Earthjustice brings our associate attorneys on board on a quarterly schedule during the months of January, April, June and September.

[Click here to apply.](#)

If you cannot attach one or more of the requested documents because of a technical difficulty, please email [jobs@earthjustice.org](mailto:jobs@earthjustice.org). Please, no phone calls, hard copies, or drop-ins.

*Earthjustice is driven by a passion for justice, partnership, and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.*

*For positions located within the City and County of San Francisco: Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment-qualified applicants with arrest and conviction records.*

*For positions located within the City of Los Angeles: We will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.*