

Midlevel Transactional Indian Law Associate

Miller Nash's lawyers are proud to provide legal counsel and guidance to tribal governments, organizations, and enterprises in many areas, including cannabis, gaming, tax, liquor, real estate, labor and employment, and other economic development matters. We are looking to expand our experienced Tribal team by adding an associate attorney with 2-4 years of experience with, and a passion for, addressing the complex transactional needs of tribes and tribal enterprises, as well as non-tribal clients in transactions with tribes and tribal enterprises.

The ideal candidate for this position will possess an understanding of the nuanced legal issues that arise in transactions involving tribes and tribal enterprises, and specific experience working with tribes and tribal enterprises on sophisticated legal issues, including:

- financing projects;
- drafting corporate governance documents, tribal codes, resolutions, and policies;
- advising on regulatory matters under federal, state, and tribal law; and
- reviewing contracts and advising on day-to-day operations of enterprises, including on issues related to advertising, procurement, property damage, employment, patron exclusion, and compliance with codes and policies.

This position will not focus on environmental or natural resources law.

We are looking for a team member who exercises good judgment under pressure, has excellent research and writing skills, is self-directed while maintaining the ability to work in a team environment, and will be ready to hit the ground running on immediate client needs. This position will be based out of our Seattle, Washington office, but hybrid work options will be available and fully remote work arrangements may be considered.

Membership in the Washington State Bar Association or qualification for reciprocity is required.

To apply, please send your cover letter, resume, writing sample, and law school transcript (unofficial is acceptable) by email to MNRecruiting@millernash.com.

Who We Are

Miller Nash is an established firm with both strong traditions and modern sensibilities. Although our roots in the Pacific Northwest go back more than a century, we pride ourselves on being creative thinkers who are committed to serving our clients, our community, and each other in smart and innovative ways. Our attorneys and staff enjoy collaborating with one another, and it shows. Candidates and new members of our team often tell us that they are most impressed by the genuine collegiality and caring at our firm.

The clients we serve are a diverse group of businesses, non-profits, public entities, and individuals. We have organized our firm around the industries of our clients and invest our time to understand our clients businesses so we can better meet their needs. Our firm vision centers

around delivering great client service, driven by our passion for devoting ourselves to our clients' legal needs as if they were our own.

Community involvement is a way of life at Miller Nash, as is our deep commitment to diversity and inclusion. This involvement extends beyond our own offices to the clients we serve and to the communities where we live and work. As part of our commitment, we have developed a women and minority business enterprise program that affords all attorneys the ability to attract and represent, at a reduced fee, small and emerging women and minority business enterprises.

Miller Nash is also proud to participate in Diversity Lab's Mansfield Rule Certification program, which measures whether law firms have affirmatively considered at least 30 percent women, attorneys of color, LGBTQ+, and attorneys with disabilities for, among other things, senior lateral positions. In 2021, we successfully completed Diversity Lab's Mansfield 4.0 program and achieved Mansfield Certification Plus status. We are participating in the 2022 Mansfield 5.0 initiative which runs from July 2021 to July 2022.