

# 'ribal Law and Policy Institute

Serving Native Communities Since 1996 8235 Santa Monica Blvd., Suite 211 ~ West Hollywood, CA 90046

Phone: 323.650.5467 ~ Fax: 323.650.8149 Tribal Court Clearinghouse ~ www.tlpi.org Tribal Law and Policy Institute ~ www.home.tlpi.org

#### TLPI STAFF **JOB ANNOUNCEMENT**

EXECUTIVE DIRECTOR Jerry Gardner (Cherokee)

DEPUTY DIRECTOR Job Title: Heather Valdez Freedman

OPERATIONS DIRECTOR Jessica Harjo (San Carlos Apache)

PROGRAM DIRECTOR Summary Heather Torres (San Ildefonso Pueblo/Diné)

TRIBAL COURTS SPECIALIST

Bonnie Clairmont (Ho-Chunk)

VICTIM ADVOCACY LEGAL SPECIALIST

Stephanie Autumn (Hopi/Irish)

TRIBAL VICTIM RESOURCE SPECIALIST Lonna Hunter (Tlingi/ Sisseton Wahpeton Dakota)

> TRIBAL WELLNESS SPECIALIST Salary Kristina Pacheco (Laguna Pueblo)

TRIBAL HEALING TO WELLNESS COURT SPECIALIST

TRIBAL YOUTH LEGAL SPECIALIST Anna Clough (Muscogee, Creek/Yuchi)

> TRIBAL RESEARCH SPECIALIST Jeremy Braithwaite •

TRIBAL LAW AND POLICY SPECIALIST Jordan Martinson (Lac Courte Oreilles)

> TRIBAL LAW SPECIALIST Catherine Retana (Embera/Pomo)

TRIBAL YOUTH & JUSTICE SPECIALIST Tasha Fridia (Wichita/Kiowa/Caddo)

TRIBAL CHILD WELFARE LEGAL SPECIALIST Suzanne Garcia

SENIOR TECHNICAL ASSISTANT SPECIALIST • Ethleen Iron Cloud-Two Dogs (Oglala Sioux/Crow)

> PUBLICATION SPECIALIST Marlon Footracer (Diné)

BOOKKEEPER • Chad Jackson (Cocopah)

PROGRAM ASSISTANT Cindy Wlasowich (Sincagu/Oglala)

PROGRAM ASSISTANT • Ashley Sarracino (Laguna Pueblo)

> PROGRAM ASSISTANT Laura Smith

PROGRAM ASSISTANT • Janice Thompson (Diné)

PROGRAM ASSISTANT Abby Thoennes

COMPUTER TECH/WEBMASTER Lou Sgroi

> STAFF ACCOUNTANT Jan Langer

> > COMPTROLLER Uno Lawthong

**Tribal Wellness Court Specialist** 

Remote/Telework Location:

The Tribal Law and Policy Institute (TLPI) is a non-profit organization that specializes Chia Halpern Beetso (Spirit Lake Dakota) in providing training, technical assistance, resource development and other services VICTIM ADVOCACY SPECIALIST to enhance tribal justice systems across the nation. The full time Tribal Wellness Court Specialist position is responsible for a range of duties that work toward Kelly Stoner (Cherokee) implementing and enhancing effective and competent training and technical TRIBAL YOUTH SPECIALIST assistance for American Indians and Alaska Native Tribes and their respective justice systems.

Salary depends on qualifications and available funding. Excellent benefits package, Precious Benally (Diné) including health/dental/vision and retirement.

#### **Primary Duties**

- Develop customized technical assistance plans to meet the specific needs of Tribal Healing to Wellness Courts, and other programs, as appropriate;
- Provide expert onsite and offsite assistance, to tribal justice systems, including but not limited to Healing to Wellness Courts seeking to plan, implement, or enhance their programs;
- Plan, implement, and oversee peer-to-peer tribal healing to wellness court mentor court program;
- Conduct and host site visits for a wide array of justice system stakeholders;
- Develop strong, collaborative relationships with TTA providers, national experts, and other important partners in the field;
- Assist with development of practitioner monographs, fact sheets, toolkits, guidance documents, website features, and other written products, as well as online content for WellnessCourts.org;
- Present at national conferences and training events, as needed;
- Serve as the primary point of contact for assigned programs, managing communications and relationships;
- Develops publications, resources, and training materials (including curriculum) for use in education and technical assistance settings with Tribal nations and organizations;
- Plans and presents educational workshops for Tribal nations and organizations on issues pertaining to tribal justice;

- Serves as Project Manager for specific projects, ensures that these projects meet project time task plans and ensures that grant reporting requirements are met according to these time lines;
- Generates ideas for potential projects;
- Writes grant proposals and grant reports, as necessary;
- Interacts with funding agencies as needed;
- The Program Specialist must be a self-starter who is able to complete tasks with limited oversight, but also willing to seek guidance and consult regularly with the Executive Director, Deputy Director and Project Director.

## **Supervisory Responsibilities:**

Shared supervisory authority over program assistant.

### Qualifications

### **Education and/or Experience**

Required: Bachelor's degree (B.A.) or other applicable advanced degree; previous experience with Tribal justice issues; background in training and technical assistance; experience providing programming for tribal audiences. Substantial experience (five + years) with Tribal justice systems, or other Tribal work may be substituted for formal education.

Strongly preferred: Minimum of two (2) years of direct service experience working as a service provider for tribal justice systems, specifically tribal healing to wellness courts and/or state drug courts providing treatment services for adults, veterans, and juveniles diagnosed with substance use disorders.

#### Language/Writing Skills

Required: Demonstrated ability to communicate in writing in a sensitive manner with Native victims and a variety of audiences. Must possess strong written communication skills, including excellent grammar, spelling and proofreading skills.

*Preferred:* Experience in development of training materials, including training manuals, compilation of research, grant and other types of reports, basic business correspondence. Ability to read and interpret documents such as statutes, law enforcement reports, government or agency regulations and case law.

#### **Communication/Presentation Skills**

*Required:* Must possess strong oral communication skills. Demonstrated ability to communicate effectively in various venues, including but not limited to in-person, virtual, and recorded meetings or presentations in a sensitive manner with Tribal representatives and a variety of audiences. Ability to present educational workshops to Tribal nations and Healing to Wellness Court Practitioners.

#### **Reasoning Ability**

*Required:* Ability to solve practical problems as well as address the complex challenges related to working within Tribal communities on victimization issues; also understanding and dealing with state and federal agencies.

*Preferred*: Basic knowledge of federal Indian law and tribal law. Creativity, problem-solving, and a sense of humor are benefits in this position.

#### **Organizational Skills**

*Required*: Must be a highly organized and self-motivated individual with the ability to work independently. Must be able to exercise initiative and effectively handle multiple priorities

simultaneously, work cooperatively in a team environment, and complete assigned tasks in a timely manner.

#### **Other Skills and Abilities**

Required: Proficient and/or demonstrated ability to learn a wide range of computer software- such as Office Word, Outlook, SharePoint, Access, Excel, and others. Must be willing to travel, as needed.

#### **How to Apply**

Submit a cover letter, resume, three references, and at least two (2) writing samples to:

Jessica Harjo, Operations Director

Jessica@tlpi.org

Questions regarding this job announcement should be directed to this office.

Application deadline: May 31, 2022 or until filled

The Tribal Law and Policy Institute is an equal opportunity employer. Tribal citizens, women, and persons of color are encouraged to apply.