



Attorney Employment Law

Big Fire Law & Policy Group LLP is a prominent tribal law firm providing legal representation and advocacy in a broad range of services, with an emphasis in tribal law and federal Indian law serving tribal nations, tribal business enterprises and tribal organizations throughout the United States.

Big Fire Law & Policy Group LLP is seeking candidates with at least 5 years of Employment Law experience to join our Firm. The right candidate will have the opportunity to work on cases in a variety of areas including wrongful termination, discrimination and wage and hour matters, workers compensation, contracts, harassment claims, advising on HR policies, and compliance with the law relating to the formation and cessation of employee relationships.

Requirements

- Active admission to any state bar, with the ability to become licensed in Nebraska
- Must be willing to relocate to Nebraska
- J.D. from an ABA accredited Law School
- 5+ years of experience in Employment Law
- Extensive knowledge of wage and hour laws, contracts, workers compensation, harassment, wrongful termination, discrimination, HR policies and procedures, and employee/employer relationships
- Proven history of successful advising, researching, drafting, arbitrating, and negotiating
- Attention to detail and demonstrated ability to follow standard procedures
- Ability to effectively interact, orally and in writing
- Self-starter with the ability to manage multiple competing priorities with a “roll up your sleeves” and team-oriented attitude
- Exceptional organizational skills, juggling priorities and adhering to strict deadlines
- First-rate academic credentials and references
- Superior research, writing and analytical skills and technology oriented
- Commitment to participating in the firm's marketing and public relations initiatives, including joining associations, securing leadership roles, and conducting webinars, seminars, and speaking engagements

Preferred

- Knowledge of or experience working with Indian law and/or tribal courts, but not required
- Experience with Microsoft Office and cloud-based computer environment

Benefits:

Big Fire Law & Policy Group's mission is to provide excellent legal services and an outstanding client experience, balanced with a work atmosphere that promotes individual betterment and professional exceptionalism. We build incredible trust with our clients by encouraging our attorneys to be the best at what they do, and to do so in the best possible way.

Annual salary that is competitive, compensating for talent, expertise, and performance

Opportunity to participate in the firm's 401k plan

Medical, dental, vision, LTD, life insurance, and FSA

Opportunity to earn discretionary annual bonuses

Unlimited paid time off for attorneys (billable time requirement applies)

Work-life balance and employee wellness/self-care promoted environment

Job Type: Full-time

Please send resume and cover letter including salary expectations to careers@bigfirelaw.com