



# Assistant Professor of Political Science

Department of Philosophy and Political Science

Fort Lewis College  
Durango, Colorado

## Position Summary

This tenure-track Assistant Professor of Political Science will serve as the department's expert in public law. The primary responsibility of this position is teaching. Continuing to develop a research agenda is also expected and will be supported by the Department and the College.

## Minimum Qualifications

- Ph.D. in Political Science or related field by August 2023, or a Juris Doctorate (J.D.)
- Demonstrated ability to teach and conduct research in U.S. public law
- A deep and demonstrated commitment to prioritizing diversity, equity, and inclusion in teaching and research

## Preferred Qualifications

- Substantive expertise and experience in tribal law and/or federal Indian law
- Experience teaching students from marginalized communities and populations that have historically been underrepresented in higher education
- Professional experience working in tribal governance and/or federal Indian law

## Major Responsibilities

- Teaching 21 credits (7 Courses) per academic year (4 –3 Teaching Load)
- Teaching constitutional law, civil rights and liberties, criminal justice, and specialized courses in successful candidate's research area
- Demonstrating a commitment to diversity, equity, inclusion, and belonging, as well as working with broadly diverse communities
- Demonstrating a commitment to student success in the classroom, during office hours, through mentorship of political science students, and by supervising undergraduate research projects
- Coordinating the pre-law minor
- Maintaining an active program of scholarship and disciplinary engagement
- Participating in departmental and college governance and professional service
- Demonstrates a commitment to diversity, equity, inclusion, and student success, as well as working with broadly diverse communities
- Maintains knowledge and awareness of digital accessibility including the American with Disabilities Act and Section 508.
- Produces and remediates digitally accessible materials in accordance with FLC standards.
- Perform other duties as assigned

## Work Conditions

The work environment characteristics described here are representative of those that an employee can expect while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Moderate noise (i.e. business office with computers, phone, and printers, light traffic).
- Ability to sit at a computer terminal for an extended period of time.

## Compensation

The salary is \$61,500, plus a [comprehensive benefits package](#). The anticipated start date is in August 2023.

## Application Process

A complete application packet includes:

- Cover letter addressing interest and qualifications for position
  - Include details regarding how your personal and professional experiences allow you to encourage a learning environment grounded in equity and inclusion. “How do you envision contributing to Fort Lewis College’s commitment to equity and inclusion?”
- Resume
- Names and contact information for three current, professional references

**Submit materials as one PDF file via email to:**

[AssistantProfessorPoliticalScience-Search@fortlewis.edu](mailto:AssistantProfessorPoliticalScience-Search@fortlewis.edu)

**Application materials received by October 16, 2022, will receive full consideration.  
The position will remain open until filled.**

*The successful candidate will be required to submit original, official college transcripts,  
and pass a background check.*

## The College and the Community

[Fort Lewis College](#), a public institution located in [Durango, Colorado](#), offers degree programs in arts, business, education, health fields, humanities, social and natural sciences, and teacher education. Our inspiring mountain campus is located atop a scenic mesa overlooking historic Durango and situated between the San Juan Mountains and the desert Southwest. We are committed to accessible and high-quality baccalaureate education, and our hallmarks are remarkably close relationships between students and faculty, the freedom of intellectual exploration, and the challenge of experiential learning. Our 3,300 students come from 48 states, 17 countries, with 36% Native American and Alaska Native backgrounds, and 11% Hispanic backgrounds. Durango is a thriving multicultural community of 18,500 set along the beautiful Animas River Valley. Averaging 300 sunny days per year, the community is known for its outdoor lifestyle and friendly, festive atmosphere. Durango is also the cultural and economic hub of the Four Corners region, rich in dining, shopping, and entertainment, and linked with airline service to hubs in Denver, Phoenix, and Dallas.

## Equal Opportunity

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, sex\*, disability, sexual orientation, gender identity, gender expression, family or domestic status, political beliefs, veteran status, pregnancy, or genetic information. Accordingly, equal opportunity for employment shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. The College is dedicated to building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment.

To file a report, get resources, read policies, or make an appointment, See [www.fortlewis.edu/CARE](http://www.fortlewis.edu/CARE).

Questions about Title IX sex discrimination? Office of the Title 9 Coordinator Kate Suazo 230 Skyhawk Station 1000 Rim Drive Durango, Colorado 81301 (970) 247-6729 <a href="mailto:cmsuazo@fortlewis.edu">cmsuazo@fortlewis.edu</a>	Other discrimination questions? Office of the Equal Opportunity Coordinator David Pirrone 192 Education Business Hall 1000 Rim Drive Durango, Colorado 81301 (970) 247-7182 <a href="mailto:djpirrone@fortlewis.edu">djpirrone@fortlewis.edu</a>
--	--

Information about Fort Lewis College’s alcohol and drug policy, sexual assault policy, campus security policies, campus crime statistics, fire safety procedures and fire statistics, and campus/community resources can be found in the [Annual Security and Fire Safety Report](#). Hard copies are available upon request.

\* Title IX of the Education Amendments of 1972 and Part 106 of the Code of Federal Regulations (CFR) prohibit discrimination on the basis of sex, including in admission and employment. Inquiries about the application of Title IX and CFR 106 to Fort Lewis College may be directed to FLC's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights of the Department of Education.

### **ADAA Accommodations**

Any person with a disability as defined by the ADA Amendments Act of 2008 (ADAAA) may be provided a reasonable accommodation upon request to enable the person to complete an employment assessment. To request an accommodation, please contact Kristin Polens by phone 970-247-7459 or email [kpolens@fortlewis.edu](mailto:kpolens@fortlewis.edu) at least five business days before the assessment date to allow us to evaluate your request and prepare for the accommodation. You may be asked to provide additional information, including medical documentation, regarding functional limitations and type of accommodation needed. Please ensure that you have this information available well in advance of the assessment date.