

## Of Counsel Attorney

Berkey Williams LLP is a boutique Indian law firm providing comprehensive legal services to tribal Nations and tribal organizations across the United States. The firm prides itself on many decades of collective experience championing tribal interests to protect and promote our clients' legal, political, cultural, and economic rights.

Firm members work across a variety of practice areas, including ICWA, employment, healthcare, natural and cultural resource protection, land rights and acquisitions, water rights, and governance. Our expertise includes drafting tribal codes, policies, and ordinances; litigation in state, federal and tribal courts; advocacy before administrative and legislative bodies; and conducting trainings on various topics for tribal leadership.

The firm seeks a California-based Of Counsel attorney to assist in a variety of firm matters, with a particular emphasis on Indian Child Welfare Act (ICWA) and employment law matters. Applicants should have demonstrated experience with ICWA, the juvenile dependency system and should be prepared to attend regular in-person and virtual hearings in state and tribal courts. Comfort with both written and oral advocacy is critical. The successful applicant will work collaboratively with other counsel as well as county and tribal social workers to creatively problem-solve and avoid litigation when possible, and will consult and advise Tribal leadership on how to achieve the best possible outcome in each case. Familiarity with and/or experience with employment law is also encouraged. Ability to think critically and creatively is a must. We are open to an employee or contractor arrangement for this position.

Required qualifications include:

- J.D. and California bar membership in good standing;
- At least 3 years of experience practicing law;
- Experience/familiarity working with Native individuals, Tribes, and tribal communities;
- Experience/familiarity working with ICWA;
- Outstanding communication, writing, legal research, and organizational skills;
- Strong work ethic and ability to work long hours when required;
- Willingness to attend occasional evening Tribal Council/Board meetings;
- Willingness to travel (overnight stays may be required);
- Commitment to providing high-quality legal services to Native people;
- Ability to work independently, as part of a team, and to take initiative.

We offer competitive salary and contract rates, with excellent benefits for Firm employees. We aim to fill this position immediately. The position is based in our office in Davis, California, and some remote work can be accommodated.

**To Apply:**

Submit a resume, cover letter, and writing sample to Gloria Coronado, Administrative/ICWA Assistant, at [gcoronado@berkeywilliams.com](mailto:gcoronado@berkeywilliams.com). No phone calls please. Deadline to apply is October 14, 2022.