

## 1L SUMMER ASSOCIATE PROGRAM – TRIBAL NATIONS SERVICE GROUP

Drummond Woodsum is accepting applications from current 1Ls to join its Tribal Nations Services Group for the summer of 2023.

Drummond Woodsum's Tribal Nations Services Group ("TNSG") provides high-level, quality services to Tribal nations, Tribal enterprises, and companies that do business with Tribal nations or in Indian Country. Our practice advocates for Nation building actions through the creation and maintenance of strong, resilient governmental structures and economies. We serve as outside general counsel to many Tribal nations, guiding our clients through complex, sophisticated Indian Country projects and facilitating nationwide business and financial transactions. We represent our Tribal clients in litigation and other adversarial proceedings, advocate for them before federal, state, and tribal forums, and conduct negotiations with States and other non-tribal governments. The selected summer associate will have the opportunity to work directly with Drummond Woodsum's TSNG attorneys on a wide variety of litigation-based and transactional projects, in addition to attending client meetings and trainings.

The ideal candidate for this position will have a demonstrated interest in working with Tribal nations and relevant background experience. The candidate selected for this position will be based in our Portland, Maine office, but will also have the opportunity to work in our office located in Flagstaff, Arizona. Assistance with locating temporary housing for the duration of the program will be provided.

## **Overview of Summer Program**

Drummond Woodsum's summer program includes rising 2Ls and rising 3Ls from law schools from all over the United States. We select summer associates based on academic performance, personal motivation, relevant experience, and practice area interests. Over the course of 10 weeks, summer associates gain experience with the practice of law at Drummond Woodsum and with our group of lawyers and staff by working on substantive client matters. Summer associates do not work in isolation- receiving assignments from and sending completed work back to a Summer Associate Coordinator. Summer associates get a true sense for associate life at Drummond Woodsum. Summer associates meet with the assigning attorney at the beginning of each project to discuss what is expected and again at the completion of the assignment to receive feedback on their work. Summer associates are also invited to attend our monthly Firm Lunch meetings where various groups highlight what they're working on, as well as smaller practice group meetings to get a better understanding of the type of work Drummond Woodsum takes on and how we approach such work.

In addition to working with many of the firm's lawyers on diverse projects, summer associates have the opportunity to engage in social activities with DWM's lawyers, consultants and staff, so that by the end of the summer they will know as many of Drummond Woodsum's people as possible. Past social activities include visits to local breweries, boating in Casco Bay, group hikes, sporting events, and meals with various groups of Drummond Woodsum personnel. The quality of life in New England is extraordinary. We have the benefits of good schools, museums, theater, music, fine dining, and we're able to enjoy both the mountains and the sea.

## **About Drummond Woodsum**

Drummond Woodsum is one of New England's premier law firms with offices in Portland Maine, Portsmouth New Hampshire, Lebanon New Hampshire, Manchester New Hampshire, and Flagstaff Arizona. Our experience, combined with a dedicated team of attorneys and associates, means unparalleled legal and consulting services for our clients both local and international. Drummond Woodsum represents clients in a number of areas including affordable

housing and community development, bankruptcy, business transactions, employment, environmental and energy, Tribal Nations law, education law, municipal law, and litigation, among other areas. Our experience and expertise allow us to focus on individualized, creative problem solving based on solid client relationships.

We practice law differently. At Drummond Woodsum, we use a team-based approach – small groups of highly specialized attorneys that work together to offer clients the counsel and support they need, precisely when they need it. This approach sets Drummond Woodsum apart and requires attorneys to engage in collaboration and possess a flexible and creative legal mind. Our offices in Portland, Portsmouth, Lebanon, Manchester, and Flagstaff provide strong, central locations for our team to serve clients. Our team is constantly growing and we are always seeking new members to serve our clients and grow our practice.

To apply for the Tribal Nations Service Group Summer Associate position send a resume, cover letter, writing sample, and a copy of your First Semester transcript, on or before January 27, 2023 to:

Jessica Garretson Drummond Woodsum 84 Marginal Way, Suite 600 Portland, Maine 04101-2480 hr@dwmlaw.com

Drummond Woodsum is an equal opportunity and affirmative action employer that does not discriminate on the basis of race, religion, color, national origin, sex, veteran's status, age, disability, sexual orientation, gender identity, genetic information, creed, citizenship status, marital status, or any other characteristic protected by federal, state or local laws. Our Firm's policy applies to all terms and conditions of employment. To achieve our goal of equal opportunity, Drummond Woodsum maintains an affirmative action plan through which it makes good faith efforts to recruit, hire and advance in employment qualified minorities, females, disabled individuals and covered veterans. EOE M/F/V/D