Position Summary:

The Mescalero Apache Tribe is seeking a qualified individual to serve as an Associate Judge within its judicial system. The Associate Judge will assist the Tribal Court in adjudicating legal matters and upholding tribal laws and ordinances. This position requires a deep understanding of tribal law, strong analytical skills, and the ability to impartially administer justice within the Mescalero Apache community.

Key Responsibilities:

- Adjudicate legal cases brought before the Tribal Court, including civil, criminal, juvenile, and family law matters.
- Interpret and apply Mescalero Apache Tribal laws, codes, and ordinances in accordance with established legal principles and precedents.
- Conduct hearings, trials, and other judicial proceedings in a fair, impartial, and efficient manner.
- Review legal briefs, motions, and other documents submitted by parties involved in legal proceedings.
- Render written decisions, opinions, and orders based on the facts presented and applicable law.
- Ensure that all parties involved in legal proceedings are afforded their rights to due process and fair treatment.
- Collaborate with other members of the Tribal Court, including the Chief Judge and court staff, to ensure the effective administration of justice.
- Participate in continuing education and training programs to stay abreast of developments in tribal law and judicial best practices.
- Uphold the highest standards of judicial ethics, integrity, and professionalism in all aspects of the role.
- Engage with the Mescalero Apache community to promote understanding of tribal laws, court procedures, and the importance of the judicial system.

Qualifications:

- Juris Doctor (J.D.) degree from an accredited law school.
- Admission to practice law in the state of New Mexico, or eligibility for admission via reciprocity.
- Experience practicing law, preferably with a focus on tribal law or related areas such as Indian law, federal Indian policy, or Native American rights.
- Knowledge of Mescalero Apache Tribal laws, customs, and traditions, or a demonstrated ability to quickly acquire such knowledge.
- Strong analytical and critical thinking skills, with the ability to effectively evaluate complex legal issues and render sound judgments.
- Excellent written and verbal communication skills, including the ability to communicate legal concepts clearly and concisely.
- Demonstrated ability to work independently and collaboratively in a fast-paced, dynamic environment.

- Commitment to upholding the principles of fairness, impartiality, and justice in all judicial proceedings.
- Sensitivity to cultural differences and a commitment to promoting diversity, equity, and inclusion within the judicial system.
- Ability to maintain confidentiality and handle sensitive information with discretion and professionalism.

Preferred Qualifications:

- Prior experience serving as a judge, magistrate, or other judicial officer.
- Familiarity with courtroom procedures, rules of evidence, and trial advocacy techniques.
- Experience working with tribal governments, organizations, or communities.

The Mescalero Apache Tribe is an equal opportunity employer and encourages applications from individuals of diverse backgrounds. This position is based in Mescalero, New Mexico, and may require occasional travel within the region.