

## Position Available Judicial Law Clerk to Justice Kimberly A. Thomas

Michigan Supreme Court

Salary Range: \$78,738.48 - \$102,729.60

The Michigan Supreme Court is currently seeking qualified candidates to fill Judicial Law Clerk positions in the Chambers of Supreme Court Justice Kimberly A. Thomas. The clerkship will begin between mid-August or early September 2026. Justice Thomas prefers clerks to serve a two-year term but is open to a one-year term. The clerk in this position reports to the Justice and her Senior Law Clerk, and the clerk will assist with evaluating cases filed with the Court and administrative matters within the Court's jurisdiction. Primary responsibilities include, but are not limited to:

- Review applications for leave to appeal, commissioner reports, and briefs filed in cases scheduled for conference consideration or oral argument. As necessary, prepare summaries and recommendations for the Justice.
- Review and summarize memos prepared by the other Justices' chambers and prepare responsive memos for Justice Thomas.
- Confer with the Justice and other clerks on pending matters such as applications for leave to appeal, conference items, opinions, and orders.
- As directed by the Justice, draft memos to the Court advocating her position.
- Prepare bench memos in advance of oral arguments, including reviewing the case record, conducting required legal research, summarizing important facts and arguments, and providing a recommendation on disposition.
- Attend and review transcripts of oral arguments for cases assigned to the clerk.
- Prepare draft orders, opinions, concurrences, and dissents. Peer review opinions prepared by other clerks in the Justice's chambers. Per the Justice's instructions, advocate for proposed changes to draft opinions or orders issued by other chambers.
- Review and analyze administrative agenda items, conduct legal research and follow-up, and draft memos on behalf of the Justice.
- Review varied legal sources related to your assigned cases, including reading United States Supreme Court and Michigan Court of Appeals opinions, legal periodicals, and other relevant information.
- As necessary, assist the Senior Law Clerk by assigning research projects to and supervising research activities of student interns/externs.
- Perform other duties for the Justice as necessary.

**EDUCATION, EXPERIENCE, COMPENSATION:** Juris Doctor (JD) from an accredited law school. Significant legal research and writing experience. Proficiency in Microsoft Word and Windows. Prefer candidates with work experience, either prior to law school or previous legal work. Starting salary will be commensurate with legal experience.

**LOCATION**: Hall of Justice in Lansing, Michigan. Hybrid (in-person/remote) work schedules may be possible after an orientation period. The candidate selected for the position must reside in Michigan on or before their first day of employment.

**TO APPLY**: Please send your cover letter, résumé, transcripts (unofficial is acceptable), two to three letters of recommendation, and one writing sample (no longer than 10 pages) as a single PDF file to jobapps@courts.mi.gov. Please include "Clerkship-Justice Thomas - 2026 Term" in the subject line.

POSITION DEADLINE: Open Until Filled. First review of applications and rolling interviews may begin after July 1, 2025  AN EQUAL OPPORTUNITY EMPLOYER