

VERDICT _A_

Note: Complete this form by writing in the name required by your verdict.

On the claim of Plaintiff Jeanette Scott against Defendant Advancia Technologies, LLC for age discrimination as submitted in Instruction No. 18, we, the undersigned jurors, find in favor of:

Plaintiff Jeanette Scott

(Plaintiff Jeanette Scott) or (Defendant Advancia Technologies, LLC)

Note: Complete the following paragraphs only if one or more of the above findings is in favor of plaintiff.

We, the undersigned jurors, assess the damages of plaintiff as follows:

For back pay \$ 80,000.00

(stating the amount or, if none, write the word, "none").

For non-economic losses \$ 20,000.00

(stating the amount or, if none, write the word, "none").

For punitive damages against Defendant Advancia Technologies, LLC

\$ 80,000.00 (stating the amount or, if none, write the word, "none").

Dated: October 8, 2025



Cheryl Hocki
Foreperson

VERDICT B

Note: Complete the following paragraph by writing in the name required by your verdict.

On the FMLA retaliation claim of plaintiff Jeanette Scott, as submitted in Instruction 26, we find in favor of:

Defendant Advancia Technologies, LLC
(Plaintiff Jeanette Scott) or (Defendant Advancia Technologies, LLC)

Note: Answer the next question only if the one or more of the above finding is in favor of the plaintiff. If the above finding is in favor of Defendant, have your foreperson sign and date this form because you have completed your deliberations on this claim.

Has it been proved that Defendant Advancia Technologies, LLC would have discharged the plaintiff even if Defendant Advancia had not considered the plaintiff's absence from work?

Yes No

(Mark an "X" in the appropriate space.)

Note: Complete the following paragraph only if your answer to the preceding questions is "no." If you answered "yes" to the preceding question, have your foreperson sign and date this form because you have completed your deliberations on this claim.

We find the plaintiff's damages to be:

\$ _____ (stating the amount or, if none, write the word ("none").)

Was the conduct of Defendant Advancia Technologies, LLC willful?

_____ Yes _____ No
(Mark an "X" in the appropriate space.)



A.M. John

Foreperson

Dated: October 8, 2025